



1.0 PURPOSE

This policy is in place to ensure F5 remains in compliance with conflict minerals reporting requirements in the United States and European Union, and that F5 meets customer requirements for both transparency and performance.

2.0 SCOPE

This policy covers suppliers and operations within F5's hardware groups.

3.0 POLICY STATEMENT

As a global company, we know the business of F5 has impacts throughout our world-wide value chain. The Dodd-Frank Consumer Protection and Wall Street Reform Act (the "Dodd-Frank Act") found that the exploitation and trade of Tin, Tantalum, Tungsten, and Gold ("conflict minerals") were helping to finance extreme levels of violence in the DRC. The Dodd-Frank Act requires public companies to conduct due diligence and make certain disclosures regarding use of the conflict minerals.

F5 requires suppliers using any of the four conflict minerals sourced from the DRC or an adjoining country to use only materials which are certified Conflict Free through the Conflict Free Smelter Initiative or a comparable process.

We are committed to eliminating conflict minerals from our manufacturing supply chain through use of widely adopted best practices, including:

- Establishing a conflict minerals compliance program consistent with the OECD Due Diligence guidance for downstream companies
- Determining which F5 suppliers use the above-mentioned conflict minerals and targeting our efforts accordingly
- Requiring all affected suppliers to provide a Conflict Minerals Reporting Template to the manufacturing supply chain team for review
- When instances of non-compliant suppliers arise, working with those suppliers through our manufacturing supply chain team to ensure corrective actions are undertaken promptly and effectively
- Filing an annual Form SD with the Securities and Exchange Commission through our financial reporting group, which will include updates on progress towards being conflict free and details of any corrective actions taken in the reporting year



Developing total transparency in the supply chain takes time, and correcting suppliers' use of non-certified conflict minerals as it arises requires commitment. We are confident our efforts, combined with the rest of the industry will result in substantive impacts for the people of the DRC and surrounding region.

4.0 DEFINITIONS

Conflict Minerals

Conflict minerals are the metals Tin, Tantalum, Tungsten, and Gold, as well as the ores from which they are mined Cassiterite, Coltan, Wolframite and Gold.

Covered Countries

The covered countries are the Democratic Republic of Congo (DRC) and any country with which the DRC shares a border.

5.0 RESPONSIBILITIES

Management for the conflict minerals program at F5 is the responsibility of the supply chain group within manufacturing, which is a part of the manufacturing department. This team works closely with peers in manufacturing, manufacturing supply chain, and product design.

The supply chain team oversees gathering CMRTs, performing assessments of the CMRTs, following up with suppliers, filing the conflict minerals report, working with F5's contract manufacturer to determine purchase history and supplier use, and maintaining up-to-date information on conflict minerals regulations.

Policy Owner – Wyeth Larson, Sr. Manager Environmental, Social, and Governance

Policy Approver – Suzanne Schumacher, VP, Manufacturing

6.0 ENFORCEMENT

Suppliers and other parties may contact us with conflict minerals questions or concerns.

- Via email: rohscompliance@f5.com

Reports also may be made anonymously to the F5 Ethics Point portal.

- Online at f5.ethicspoint.com
- By telephone at +1 (855) 409-0947



If a supplier submits a CMRT with issues and those issues persist over an 18 month period without being addressed, F5 will take corrective actions with that supplier up to and including removing them as an Approved Vendor from F5's Approved Vendor List.

7.0 EXCEPTIONS

Exceptions to this policy are not permitted.

8.0 DOCUMENT MANAGEMENT

This policy must be reviewed annually as part of the conflict minerals filings due to the United States Securities and Exchange Commission.

Revision History and Approval

Rev #	Revision Date	Description	Policy Owner	EVP Approver	Approval Date
1.1	May 03, 2021	Re-publish existing policy in new format	Wyeth Larson, Sr. Manager ESG	Suzanne Schumacher, VP Manufacturing	5/19/2021